

Certificate



The SQS Italia S.r.l. herewith certifies that the organisation named below has a management system that meets the requirements of the normative base mentioned.

Defremm S.p.A. Legal location Via Goito, 6 23900 Lecco (LC) Italy

Certified sites according to appendix

Scope

Measures to guarantee gender equality in the workplace, related to the activities of design and production of metal parts according to customer specifications and drawings

Normative base

UNI/PdR 125:2022 Management System for gender equality

Reg. no. H80002 Page 1 of 2 First Issue 26.07.2024 Current Issue 26.07.2024 Valid until 25.07.2027



SGQ0148MS

Membro degli Accordi di Mutuo Riconoscimento EA, IAF e ILAC Signatory of EA, IAF and ILAC Mutual Recognition Agreements A. Lucchini, AD and President SQS Italia S.r.l.

A. Rencurosi, Administrator SQS Italia S.r.l.

SQS Italia S.r.l. – Via Vittor Pisani, 8 – 20124 Milano, Italia

SQS Italia S.r.l. is a company of the SQS – Swiss Association for Quality and Management Systems Group, under the management and coordination of SQS Business Services GmbH

For specific and updated information about any changes that have occurred in the status of the attestation set out in this certificate, please contact SQS at the email address sqsitalia@sqsitalia.it



Appendix

Appendix of main certificate H80002

Defremm S.p.A. Legal location Via Goito, 6 23900 Lecco (LC) Italy

Central Function	Scope	Norm / Revision	Reg. no.	Validity
Defremm S.p.A. Via Goito, 6 23900 Lecco (LC) Italy	Measures to guarantee gender equality in the workplace, related to the activities of design and production of metal parts according to customer specifications and drawings	UNI/PdR 125:2022	H80002	26. 07. 2024 25. 07. 2027
Locations	Scope	Norm/Revision	Reg. no.	Validity
Defremm S.p.A. Via Tagliamento, 42 23900 Lecco (LC) Italy	Measures to guarantee gender equality in the workplace, related to the activities of design and production of metal parts according to customer specifications and drawings	UNI/PdR 125:2022	H80002	26. 07. 2024 25. 07. 2027

Reg. no. H80002 Page 2 of 2 First Issue 26.07.2024 Current Issue 26.07.2024 Valid until 25.07.2027 The validity of this appendix depends on the validity of the main certificate.



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